

# Equal Opportunities Policy

## Parish of St Matthew's Triangle and All Saints, Ipswich

The Parochial Church Council of St Matthew's Triangle and All Saints, Ipswich, is a Christian organisation which seeks to operate in and for the name of Christ and those who work in the church must be in sympathy with the Christian faith.

For some posts within the churches, more than a loyalty to the Christian ethos of the organisation is required and these posts are recognised as having Genuine Occupational Requirements. These include preaching, leading worship, teaching within homegroups and children's and youth work, evangelism, pastoral and social care.

The PCC recognises that the UK has a rich diversity of cultures from around the world and seeks to bring Christian witness equally to all cultures.

In the Lord's commandment that we should love our neighbours as ourselves, we declare our conviction that unfair discrimination between people is an affront to the purposes of God and is indefensible. Christian teaching holds that all human beings are created in the image of God, that all are valued equally by God and share equally in God's love.

This Equal Opportunities Policy was approved by the PCC on 23 April 2015.